



# NFCLYO

## Niagara Frontier Conference Lutheran Youth Organization



*A ministry supported by Lutheran Charities of WNY & St. John's Lutheran Home for Children*  
55 Pleasant Ave. · Lancaster, NY 14086-2105 · (716) 683-8972 · Fax: (716) 681-5822

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Dear CORE Team Applicant,

Thank you for your interest in becoming a CORE (Christians Out Reaching Everyone) Team member for the 2010-11 school year. Committing to being a part of the CORE Team this upcoming school year will be an unforgettable experience. In addition to learning how to lead other youth – including your peers – through their own faith journeys, you'll also experience the Spirit of God in many and wonderful ways.

The CORE Team program requires a big commitment. It is an extensive year-long program, running from August 2010 through early June 2011. In a typical year, the CORE Team will be active for around 300-400 hours, with most of those hours coming in the September through November, and the mid-January through mid-May timeframes. This program will not only immerse you in what it takes to plan and lead youth ministry programs of all sizes and applications, it will also fill your year with exciting challenges, new friends, faith exploration, service opportunities and a variety of leadership development.

The CORE Team is a small program and therefore very selective, so apply as soon as possible. Your first step is to complete the CORE Team application and submit it with three reference forms. If accepted into the program, you will be notified one way or the other in August, shortly after the end of Senior High Week at LCLC.

Please note not everyone that applies to the CORE Team is accepted...in other words, submitting an application does not guarantee you a spot on the team.

### **All CORE Team applications are due by Tuesday, August 10.**

The 2010-11 CORE Team program year (year VIII) begins on Friday, August 13 with a service day helping at the Lutheran Charities Golf Classic. Our first meeting of the new year will be on Tuesday, August 17 from 7-9:30 pm at St. John's Lutheran Church in Lancaster (the same address as in the letterhead). Details on our schedule will be made available once the final selection of CORE Team members is made.

If you have any questions, feel free to contact me at (716) 465-1321, [rick@nfclyo.org](mailto:rick@nfclyo.org) or Facebook me.

Thanks again for your interest. I look forward to receiving your application!

Always in Christ,

Rick Mollenkopf-Grill  
Director of Youth Programming





**2010-2011 CORE TEAM APPLICATION**  
Please complete and return by August 10, 2010.

**A.—YOUR INFORMATION**

Name: \_\_\_\_\_ Grade: \_\_\_\_\_ Gender: M / F Birthdate: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Home Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Email Address: \_\_\_\_\_  
School: \_\_\_\_\_

**B.—PARENT/GUARDIAN INFORMATION** Complete all that applies to you.

Mother's Name: \_\_\_\_\_ Home Phone (if different): (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address (if different): \_\_\_\_\_  
Work Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Father's Name: \_\_\_\_\_ Home Phone (if different): (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address (if different): \_\_\_\_\_  
Work Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Email Address: \_\_\_\_\_

**C.—YOUR CHURCH INVOLVEMENT**

Home Church: \_\_\_\_\_ Denomination (ex.: ELCA): \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Baptism Date (month & year): \_\_\_\_\_ Confirmation Date (month & year): \_\_\_\_\_  
Pastor's Name: \_\_\_\_\_ Pastor's Signature: \_\_\_\_\_  
(Pastor's signature is required so that he/she knows you wish to become a CORE member.)  
Church activities in which you are currently involved with:

- 1. \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_
- 2. \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

**D.—WORK EXPERIENCE** List the most recent first. Include all jobs, including babysitting.

Employer: \_\_\_\_\_ Supervisor: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Employer: \_\_\_\_\_ Supervisor: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

**E.—SKILLS, ABILITIES & INTERESTS** Please mark each activity below with the degree of your skill, ability or interest.

1 = could lead      2 = could assist      3 = no experience

- |   |                                    |
|---|------------------------------------|
| _____ Bible Study   | _____ Devotions                    |
| _____ Worship   | _____ Office / Clerical            |
| _____ Games / Sports                                      | _____ Computer (website, graphics) |
| _____ Arts and Crafts                                     | _____ Ice Breakers / Mixers        |
| _____ Service Projects                                    | _____ Other: _____                 |
| _____ Public Speaking                                     | _____ Other: _____                 |
| _____ Song Leading (vocal)                                | _____ Other: _____                 |
| _____ Song Leading (instrumental) List instruments: _____ |                                    |

**F.—REFERENCES** Please list three references here and give a reference form to three adults—NOT relatives—who know your personality, faith and skills well. (examples: pastor, youth worker, employer, teacher, coach, academic advisor) Please supply them with a postage-paid envelope to send the completed form directly to the address below.

1. Name (include title): \_\_\_\_\_  
Months / years known: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Home Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_  
Email Address: \_\_\_\_\_

2. Name (include title): \_\_\_\_\_  
Months / years known: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Home Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_  
Email Address: \_\_\_\_\_

3. Name (include title): \_\_\_\_\_  
Months / years known: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Home Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_  
Email Address: \_\_\_\_\_

**Please complete the following questions on a separate sheet of paper:**

1. Why do you want to be a part of the NFCLYO CORE Team?
2. What past experiences have you had as a youth group member, camper or volunteer? Please give dates.
3. Describe any leadership experiences you have with small groups (ex.: youth group, Sunday School, scouts, etc.).
4. What would you identify as some of the major mile markers on your faith journey and why? How do you feel about your faith today?
5. What is your favorite Biblical passage and why?
6. List any specialized training or experience you have in youth leadership, Bible study leadership, or recreation.

**Applicant's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

By my signature below, I, the parent/guardian of the youth named above, give my permission for my son/daughter to apply to be a participant in the Niagara Frontier Conference Lutheran Youth Organization (NFCLYO) CORE Team and for an NFCLYO representative to conduct a confidential interview with my son/daughter as needed.

**Parent / Guardian's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**ONCE COMPLETED:**

Please mail this application and reference forms to: NFCLYO CORE Team, 55 Pleasant Ave., Lancaster, NY 14086  
**This application MUST be received by Tuesday, August 10.**



## 2010-2011 CORE TEAM REFERENCE

**Please complete and return by August 10, 2010.**

**Reference request for (first & last name of applicant):** \_\_\_\_\_

***Applicant Instructions:** Please write in your name on the above line, send or give this form to your reference, and ask him/her to send it back directly to the NFCLYO as soon as possible. Be sure to include a pre-addressed, postage-paid envelope. Applications are not complete until at least three references have been received.*

**Dear Reference,**

The person named above has applied to the Niagara Frontier Conference Lutheran Youth Organization's CORE Team, a senior-high leadership and discipleship group working in Western New York, and is asking you to complete both sides of this form. The CORE Team (Christians Out Reaching Everyone) program is an extensive, year-long leadership training and development program for youth in grades 10-12 in order to prepare them for ministry in the greater church. Your reference responses will remain in strict confidence and is greatly appreciated. Your insightful and honest view of this applicant is critical to the success of this program. Thank you!

Rick Mollenkopf-Grill  
Director of Youth Programming

1. How long have you know the applicant? Please state duration and dates.

2. In what capacity or relationship have you known the applicant?

3. For the following items, please rate the applicant, circling the appropriate code number with:

**0 = No Response; 1 = Poor; 2 = Fair; 3 = Good; and 4 = Excellent**  
Additional comments are welcome.

Dependability	0	1	2	3	4	Leadership abilities	0	1	2	3	4
Christian role model	0	1	2	3	4	Responsibility	0	1	2	3	4
Relating with children	0	1	2	3	4	Dealing with stress	0	1	2	3	4
Relating with teenagers	0	1	2	3	4	Is a "team player"	0	1	2	3	4
Relating with peers	0	1	2	3	4	Self-confidence	0	1	2	3	4
Relating with supervisors	0	1	2	3	4	Existing commitment to the Christian church	0	1	2	3	4
Working with others	0	1	2	3	4	Personal hygiene	0	1	2	3	4
Following rules and instructions	0	1	2	3	4	Appropriate appearance and attire	0	1	2	3	4
Relating to pastors and other church leaders	0	1	2	3	4	Emotional maturity	0	1	2	3	4
Self-motivation	0	1	2	3	4	Spiritual maturity	0	1	2	3	4

4. Would you leave your child in the overnight care of this applicant? Please explain.

5. To your knowledge, has the applicant ever been accused of any child, sexual, emotional, or physical abuse?

6. What are the applicant's strongest characteristics and attributes?

7. What are the applicant's strongest skills, talents, and/or abilities?

8. In what ways would you like to see the applicant grow?

9. May the Niagara Frontier Conference Lutheran Youth Organization call you if there is any question about your reference responses?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, when is the best time to call? \_\_\_\_\_

10. Please feel free to make any additional comments.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Please Print Name: \_\_\_\_\_

Occupation: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Work / Cell Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Email Address: \_\_\_\_\_

**Thank you for your time!**

NFCLYO Office use only

Date rec'd: \_\_\_\_\_ Notes: \_\_\_\_\_

Date of add'l phone: \_\_\_\_\_ Comments: \_\_\_\_\_

Date of add'l phone: \_\_\_\_\_ Comments: \_\_\_\_\_